



VIRTUAL CONFLICT MANAGEMENT COACHING WORKSHOP

Conflict management coaching, also known as conflict coaching, is a specialized niche in the field of coaching and conflict management. It is a process in which a trained coach assists people on a one-on-one basis to effectively manage their interpersonal disputes and enhance their conflict management skills. This technique may also be used to coach people to more confidently and effectively participate in mediation, negotiation and relational conflicts.

Outcomes of the Conflict Management Coaching Workshop:

The outcomes of this workshop are that participants will gain:

- the theory, principles and methods specific to the **CINERGY®** model of conflict management coaching;
- an introduction to and basic working knowledge of conflict management coaching using the **CINERGY®** model;
- an understanding of the types of skills required to provide conflict management coaching;
- experience of the coaching model as a coach, 'client' and observer;
- knowledge of the applications of this technique; and
- suggested documents and information about the logistics of conflict management coaching.

Methods Used in the Workshop:

Through skills practices, demonstrations, self-reflection and discussion, participants develop and practice conflict management coaching techniques and skills.

Participants:

The training will be of specific interest to coaches, workplace and other mediators, HR Professionals, lawyers and others who work with people in conflict.

Accreditation:

This workshop has been approved for 24 hours of Continuing Coaching Education Units (CCEUs) from the **International Coach** Federation. If you complete the preparatory reading & brief questionnaire, you will receive 2 extra Resource Development units for a total of 26 CCEUs. (We have applied for additional educational units for this workshop.)

Mediator graduates from Canada may apply the hours towards the educational component of the QMed and CMed designations (in accordance with the **ADR Institute of Canada**). Mediators from outside Canada may also apply to use the hours toward continuing education units.

CINERGY® is an approved **SHRM Recertification Provider** and this program is valid for 24 PDCs for the SHRM-CP or SHRM-SCP.

Dates: October 9-November 23
Each Friday at 9:00 a.m. ET (2-3 hours per session), except last class on Monday at 9:00 a.m. ET
(Skills practices between two classes – see schedule)

Location: By Zoom – links and passwords will be sent each week
(required: computer, good bandwidth, webcam, audio & headset recommended)

Registration Deadline: **September 11, 2020**

Workshop Cost: **\$2,200.00 CDN/person** (plus 13% HST* = **\$2,486 CDN**)
\$1,575.00 US/person

**** Participants are asked to purchase *Conflict Management Coaching: The CINERGY Model* and read chapters 2 and 4 prior to the workshop. Options to purchase the book can be found at <http://www.cinergycoaching.com/conflict-management-coaching-cinergy-model/>**

Certification – Becoming a CINERGY® Certified Conflict Management Coach

Workshop participants have the option of being assessed to become a **CINERGY®** Certified Conflict Management Coach. This assessment usually takes place up to 3 months after the workshop, once participants have practiced the model. The evaluation is 2 hours long and involves coaching one of **CINERGY®**'s Competency Assessors. Participants are assessed according to core competencies provided at the training.

Assessment Cost: \$350.00 CDN or US (plus 13% HST* = \$395.50 CDN)
(in addition to the workshop cost)

(*HST applicable to Canadian registrants)

*NOTE: Following the Conflict Management Coaching Workshop, participants who completed the course may choose to receive a free monthly newsletter from **CINERGY®** Coaching called "CINERGEMS" and will be able to participate in Teletalks conducted by **CINERGY®** Coaching through Zoom.*

Contact **CINERGY®** Coaching:

Phone: 416-686-4247, Toll free: 1-866-335-6466, Email: cinnie@cinergycoaching.com

***CINERGY® Conflict Management Coaching =
Peacebuilding, One Person at a Time***

This workshop was designed by Cinnie Noble, LL.B., LL.M. (ADR) who is a certified coach (PCC) and mediator (C.Med). Cinnie is a pioneer in the field of conflict management coaching and the founder of the **CINERGY®** model, which is taught worldwide. She is author of *Conflict Management Coaching: The CINERGY™ Model* (<http://www.cinergycoaching.com/conflict-management-coaching-book/>) and *Conflict Mastery: Questions to Guide You* (<http://www.cinergycoaching.com/conflict-mastery-questions-guide/>). For further information on **CINERGY®**, feel free to visit www.cinergycoaching.com.